
**Work and Productivity in
the Era of Globalisation:
The Nigerian Experience**

Work and Productivity in the Era of Globalisation: The Nigerian Experience

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Tijjani Muhammad Bande, OFR, Sixth (2004-2009) Vice-
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Foreword

I feel highly honoured and privileged to be asked to write the foreword to this proceedings of a valedictory conference organized in honour of my immediate predecessor, Prof. Tijjani Muhammad Bande, OFR.

Prof. Bande became the Vice Chancellor at a critical time in the life of the institution when resources became acutely scarce. However, he rose to the challenges of the occasion and propelled the University to greater heights. Not only have there been tremendous changes in the physical landscape, the University's profile within and outside the country has risen tremendously. The Faculty of Social Sciences has therefore done well to give a fitting tribute to a hard-working man who has achieved so much.

But not only is the tribute well deserved, the theme of the conference is also very timely and well chosen. If Nigeria is to become a leading player in the global economy by 2020, then there is need for a critical understanding of work and productivity within the context of globalisation.

The chapters in the book have tried to contribute to that understanding and it is my hope that students, teachers and managers in both the private and the public sectors of the economy will find it useful.

Prof. R. A. Shehu, OON,
Vice Chancellor

Acknowledgements

The production of a book of this kind usually results from the combined efforts and contributions of a number of individual and corporate actors. The efforts and contributions of the actors who have made the production of this book possible are hereby gratefully acknowledged.

I, as the Dean of the Faculty, owe a lot of debt to my colleagues as well as the Faculty Officer, Mrs. K. Abdullahi, whose initial financial contributions made possible the revival of academic activities in the Faculty in general and the hosting of the national conference in particular.

The Faculty is especially grateful to the Sokoto State Government for its very kind and generous financial support towards the hosting of the conference and the publication of the proceedings. We are also grateful to the following organizations – WEMA Bank and Bank PHB – for their financial contributions and participation.

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We are also very grateful to the Management of the Usmanu Danfodiyo University, Sokoto, for its encouragement, cooperation and assistance.

Last but by no means the least, we express our special appreciation to the members of the editorial committee, the members of the local organizing committee and the anonymous reviewers for their painstaking efforts and prompt response to our requests.

Prof. Dejo A. Abdulrahman
Dean

Preface

Since Nigeria returned to democratic governance in 1999, several reforms have been introduced with a view to making the economy and society not only function and become productive, but to become one of the leading economies and societies by the year 2020.

There is no doubt that two critical factors relating to the achievement of this lofty goal are the environment – both internal and external – and the worker, especially his motivation to work or not to work. Hence, the theme (*Work, the Worker, the Environment and Productivity in an era of Globalisation*) of the valedictory conference organised by the Faculty in honour of the outgoing Vice Chancellor, Prof. Tijjani M. Bande, OFR.

The papers contained in this volume have been carefully selected from amongst a large pool presented at the conference and subjected to blind peer review. Although the chapters differ in style and approach, each has tried to address, theoretically and/or empirically, the relationship between work, the worker and productivity. By so doing, and taken together, the chapters have provided a template for a better understanding of work in Nigeria in all its ramifications as well as expanded the frontier of knowledge on this very important theme.

Prof. Dejo A. Abdulrahman

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